



Health & Safety Policy

We consider the health, safety, and well-being of all our stakeholders to be of prime importance. This specifically applies to those who construct and operate facilities, live in the vicinity of facilities, or use products from facilities where we are involved.

OTC will be recognised for a caring and pro-active approach towards health and safety by our clients and other interested and affected parties.

To meet this aim, we will:

- Perform our consulting and project management duties in a professional manner that is considerate of health and safety laws, applicable regulations, and best practices.
- Be respectful of those whose wellbeing may be contingent on our recommendations, decisions, or advice.
- Diligently report hazardous conditions, incidents, and injuries to the relevant site authorities at construction and operating sites.
- Participate in, or support, safety training sessions, incident investigations, health and safety audits and the dissemination of health and safety best practices.
- Comply with all applicable site safety requirements, safety induction procedures, regulations, and safety practices when working on a client's site.
- Lead by example when it comes to the use and care of prescribed personal safety equipment.
- Critically apply our minds to whatever tasks we conduct to identify the potential hazards and risks and take steps to reduce the probability of incidents and injuries.
- Develop and design processes with inherent safety in mind for the operations and maintenance personnel and the community.
- Manage facilities in our care in a manner to protect the health and safety of employees and of individuals in surrounding communities.
- Reduce road travel to what is essential by careful planning and the use of other communication methods.
- Review and revise this Health & Safety Policy every two years to ensure that it remains relevant to our activities.

JW Steyn

Jurie Steyn
Chairperson
1 February 2023